

Our Revolution Maryland Questionnaire for U.S. Congressional Candidates, MD - District 6

All Our Revolution Maryland endorsements are based on the input from those that live in the community. An Our Revolution Maryland endorsement begins with a recommendation from one of the official Our Revolution Maryland local groups. All questions and candidate responses will be made available to the public.

Candidates: Please return your completed questionnaire to Susannah Lapping (susannahlapping@yahoo.com) no later than Friday, February 9, 2018.

1. Explain, based on life experiences and accomplishments, why you believe you are qualified to represent Maryland's 6th Congressional District in the House of Representatives.

My story is only possible in America. I came to this country when I was seven years old. I didn't know a word of English, but I attended public schools and learned and assimilated. When I was in high school, my father faced a major health crisis and lost his job. My mother and I got jobs just to survive. It was only through government loans, grants and worked study programs I was able to attend college and become a civil engineer. I like to believe that I am an example of what happens when government works.

Because I believe the government can do great things, I have devoted my entire career to public service. I have served over 25 years as a transportation engineer for local government and then 8 years as a State Delegate representing the people of Maryland's 15th Legislative District.

As the only candidate who is both a legislator and lives the 6th District, I have the unique perspective of both living in the community and representing community. The 6th District is my home and I will fight for my home.

My husband and I started our life here nearly 27 years ago, starting out in a one bedroom apartment. We bought a home, we had three girls, and we managed our careers. As a working mom, I know the challenges of raising a family, balancing a full-time job, and caring for aging parents. While our children benefited from attending public schools in the 6th District, when they went to college, my husband and I had to get loans against our home to pay for it. We understand many of the struggles Americans face because we've lived them.

But I also understand that I haven't experienced everything. That's why while representing the citizens of District 15 (which lies 98% inside the 6th District), I have made it a priority to listen to

the concerns of the citizens and help make our government respond to their needs. As an elected official I have proven track record fighting for progressive legislation and laws that help families and promote public safety.

2a. If you are elected, what ethical principles or values will guide your public service? Support your answer with examples of how such principles or values have guided you in the past.

I truly believe in public service. I am guided by principles of Fairness & Empathy with a firm belief that the government should be by the people and for the people. In a capitalistic society, it's government that provides the reins to ensure fairness and the regulations to ensure we protect our resources and promote public safety.

My example:

When I was a teenager, my father's illness caused him to lose his job. My mother, who had never worked and struggled with English was suddenly thrown into the workforce. I saw her struggle to make ends meet working low wage jobs.

In 2016 a bill was introduced in Annapolis to remove unemployment protection from nail salon workers ([SB0679](#)). Nail salon workers are often immigrant woman just like my mother. This legislation was designed to allow employers to circumvent labor laws and employer's tax obligations at the expense of the social safety net for these employees. We are not sent to Annapolis to provide more privileges to the privileged, but to make sure government protects the most vulnerable. This legislation was neither fair nor empathic. I stood against the majority in this house to vote against this bill. I am the **only candidate in this race** to take this stand.

2b. Will you support and work to adopt the Democratic Party Unity Reform Commission recommendations?

Yes

No

Please elaborate.

The core values of the Democratic Party have always focused on inclusiveness and the power of its members' collective voice. I believe the road to progress is always under construction and the Unity Reform Commission was the result of a much needed self-evaluation to ensure the Democratic Party remains true to our values. From increasing transparency, achieving a more equitable delegate selection process, to implementing new approaches that broaden our parties reach, I believe these reforms will increase our party's connection to voters, expand our base and help us bring our party into the majority.

2c. Do you support small donor campaign match legislation for all Maryland elections?

Yes

No

Please elaborate.

What New York City has shown with it's small-donor matching fund system, is that such systems have more benefits than just limiting the size of contributions. Small donor matching actually changes the way that candidates campaign in a way that improves upon our democracy. Candidates have a much greater incentive to reach out to ordinary voters, and not just to large donors. We are starting to see that same effect right now in Montgomery County. I would like to see this expanded throughout the state of Maryland.

CIVIL RIGHTS

3a. Will you support HR 2840 (Automatic Voter Registration)?

Yes

No

Please elaborate.

Our current self-registration system creates an unnecessary barrier to registration and voting which serve no purpose in improving our democratic process. In order to achieve full voter participation in elections and fully embody our democratic ideals as a nation, we must first achieve universal voter registration. But automatic voter registration is not the panacea to getting citizens to participate in our democratic process. We need to address getting big money out of elections and end gerrymandering. The more we can level the playing for candidates and make every vote count the more we strengthen our democracy.

3b. Describe any other federal legislation and policy changes that you support in order to address the ongoing effects of slavery, racism, colonialism, and discrimination on people of color in America today.

We need to support the Equal Employment Opportunity Commission and give them the tools they need to monitor and provide guidance to companies to ensure that companies are truly complying with anti discrimination laws. We need to maintain and build upon the success of affirmative action programs originally established in the 1960s. There has been much progress made through these programs, but there still is a long way to go to remove disparities.

I would support HR 3520, the Customer Non-Discrimination Act which would build upon the protections granted by the Civil Rights Act of 1964 by expanding the categories of public accommodations regulated by this law to include, but not limited to stores, online retailers or service providers, banks, health care providers, and transportation services.

EDUCATION

4a. Will you support HR 1880 (College for All Act)?

Yes

No

Please elaborate.

The cost of a public university (or trade school) should never be a deterrent to anyone who wants to improve their situation with education. Our competitiveness as a nation in the 21st century will be directly related to the education of our citizens. Breaking down barriers to education benefits everyone.

4b. What other legislation or other policy changes do you support in order to make college and graduate school affordable for poor, working-class, and middle-class Americans and to alleviate the crushing loan debt that many students and alumni are facing?

Every parent wants to ensure that their child has access to a quality education so they can contribute to our community and participate in our economy. But for many Maryland families, the cost of college is just too high. Like many families, my husband and I had to take a second mortgage on our home to send our children to college. I feel fortunate we could this, but we still pay on these loans today.

In Congress, I will fight to expand programs so students can gain access to higher education, without the burdening themselves or their families with years of debt. Student loans should be offered with competitive interest rates, the Pell Grant program which allowed me to go to college should be expanded and public sector jobs should provide a path for loan forgiveness.

Recently there have been several bills introduced in Congress that make an effort to address college debt. That I would support.

- H.R. 3048 Student Loan Interest Deduction Act, which would increase the deduction allowed for student loan interest;

- H.R. 1127 Student Loan Fairness Act, which would allow borrowers who owe more than they make to enter into a repayment plan and cap interest rates;
- H.R. 1614 Student Loan Refinancing Act, which would allow students borrowers to refinance their loans at current interest rates;
- H.R. 2366 Discharge Student Loans in Bankruptcy Act, which would allow borrowers to discharge student loan debt in bankruptcy; and
- H.R. 2477 Bank on Students Emergency Loan Refinancing Act, which would create a federal refinancing program, so that graduates are able to refinance their loans for lower interest rates while still maintaining the flexible repayment options and loan forgiveness opportunities that come with federal loans.

HEALTH CARE

5a. Do you support a single-payer universal health care system?

Yes

No

Please elaborate.

Nowhere in the U.S. Constitution is it written that the government must provide quality education to our children, but we do it because we know that providing a basic level of education to all citizens is a public good. A healthy population is at least as important as an educated population, which is why I believe that we should be moving toward a single payer system that covers every American.

5b. Will you support HR 676 (Medicare for All)?

Yes

No

Please elaborate.

I feel that is critically important to transfer our healthcare system to the public, single-payer model advocated for in HR 676. This is one of the most critical issues of our time. Every year we wait, the percentage of GDP consumed by health care continues to grow.

If you answered no, what other legislation or other policy changes do you support in order to ensure that all Americans have access to quality affordable health care?

5c. What legislation will you support or introduce to prevent and treat opioid abuse, as well as punish irresponsible pharmaceutical purveyors of opioid and other addictive painkillers?

In the Maryland General Assembly, I have actively fought for legislation and leadership to address our state's opioid epidemic. I drafted a letter that was signed by many of my colleagues in Annapolis in which we pushed the Governor to do more. I have supported bills that are saving lives in Maryland like the Heroin and Opioid Prevention Effort (HOPE) and Treatment Act and the Heroin and Opioid Education and Community Action Act. These bills provide funding for treatment, public education, ensure the availability of naloxone and other overdose-reversing medication for those who need it, and placed limits on amount of opioids that can be prescribed.

We need to bring some of the legislation we passed in Annapolis to Washington. But in Congress we can go further. Through greater public awareness campaigns we need to destigmatize addiction and educate people how they can get treatment and finally ensure they have access to health care that can provide treatment.

Much of the Opioid Epidemic has arisen where income disparities have continued to grow and where the jobs that once provided a solid middle class life have disappeared. Government has failed to address the large scale displacement of workers due to changes in the global economy and technology. The government needs to be investing in infrastructure and education to ensure we are creating 21st century jobs in the United States. In addition, we need to push back on attacks on worker's ability to unionize so we can finally see an increase in real wages and benefits.

REPRODUCTIVE RIGHTS

6. Will you support HR 771 (Equal Access to Abortion Coverage in Health Insurance [EACH Woman] Act)?

Yes

No

Please elaborate.

In Congress, I will fight just as hard as I did in Annapolis to protect women starting with protecting a woman's right to choose. A woman's financial situation should never be a limiting factor for access to reproductive health care choices. I will fight against every Republican attempt to undermine *Roe v. Wade*, de-fund Planned Parenthood, and restrict women's access to reproductive health care and birth control. I am proud to have the endorsement of EMILY's List, a national organization dedicated to helping elect pro-choice women.

Discuss your stance on reproductive rights, including access to contraceptives and abortion services.

A woman's reproductive freedoms are an essential human right and a constitutional right. When women's reproductive rights are threatened, the fundamental equality of women is threatened. A woman should never be denied access to reproductive choice, whether that be birth control, or access to abortion services.

CRIMINAL JUSTICE

7. Will you support HR 3227 (Justice is Not For Sale Act)?

Yes

No

Please elaborate.

Our nation's current policies which have led to mass incarceration have been detrimental to already disadvantaged communities and have severely tainted our judicial system. The purpose of our prison system should primarily be to rehabilitate incarcerated individuals so that once they have served their time they can return as productive members of society. When we privatize our prison system, the operators of those prisons have a financial interest in incarcerated individuals returning to prison once again, and they lack fiscal motivation to truly rehabilitate its inhabitants. This has resulted in an unjust and inhumane treatment of many prisoners across the country. This practice goes against our basic principles and must be ended.

What other federal legislation do you support in order to make the American criminal justice system fairer, less costly, and more effective at rehabilitation?

There are roughly 2.2 million Americans incarcerated in our federal and state prisons, most for non-violent crimes. The United States has the highest rate of incarceration per capita of any major country, making up one quarter of the world's prison population. Unfortunately, incarceration rates for people of color are far higher than for whites, leading the expansion of our corrections system to be called "the New Jim Crow." This is not something we can stand for as a nation. It's a big topic and we need to start by addressing the implicit biases we all have.

Additionally we need to reform our criminal justice system so non-violent offenders, the mentally ill, and those suffering from addiction stop being incarcerated in such overwhelming numbers. We need more alternatives to arresting and incarcerating non-violent, first time offenders. We must come together and recognize that drug addiction should be treated as a mental health issue rather than a criminal justice issue. More needs to be done to help the transition from prison back to society to alleviate recidivism.

During my time as a State Delegate, I helped end capital punishment in Maryland, and we should do the same for federal crimes.

ENVIRONMENT

8. What federal legislation or other policy changes do you support in order (A) to reduce America's carbon footprint and (B) to protect and maintain America's remaining wilderness, parks, open spaces, and wetlands and (C) recognize, ameliorate, and reduce the sources of Climate Change?

(A) The most urgent need I see is for the United States to return to the Paris Climate Agreement on Climate Change, as addressing our carbon footprint is the most critical challenge of our generation. By leaving the Paris agreement the US has abdicated leadership on this issue. The technologies of the future will be those that address the need for clean, renewable energy and they will be developed by the countries who lead in the fight against climate change.

(B) If not protected, our parks, wilderness areas and open spaces will be gone for future generations. However, no wilderness, park, open space, or wetland area stands in isolation from the environmental impacts in their vicinity. Energy development, mining operations, and irresponsible agricultural practices in areas adjacent to these protected spaces can negatively impact conservation efforts. It is not enough to fight to maintain current protections of these spaces, but to expand tougher regulations to adjacent areas. I would further tighten restrictions on corporate farming to promote responsible agricultural and livestock practices nationwide. I would work to close the "Halliburton" loophole in Energy Policy Act of 2005 which exempted natural gas drilling from the Safe Drinking Water Act and exempts companies from disclosing the chemicals used during hydraulic fracturing.

(C) In Maryland I co-sponsored the Public Utilities - Renewable Energy - Electric and Gas Bills (100% Clean Renewable Energy Equity Act of 2018) which promotes and accelerated schedule to renewable sources of energy. I believe Congress should similarly set renewable energy targets for a nation as a whole. I would support an increase financial resources to the National Oceanic and Atmospheric Administration and the Department of Defense Center for Climate & Security. These bodies are not only the frontline in anticipating the impacts of climate change,

but are the best resources our nation has to recognize the sources of climate change so that efforts to ameliorate and reduce these sources can be implemented. They should have all the resources necessary to study and prepare for the national security implications of climate change.

9. Do you support or oppose TransCanada's proposed pipeline under the C&O Canal and Potomac River at Hancock, Maryland?

_____ **Support**

 X **Oppose**

Please elaborate.

I oppose this pipeline because of its potential environmental impacts on the Potomac River and its tributaries. I also oppose this construction because we should be moving away from investments in fossil fuels and actively moving to renewable sources. I currently serve as a Commissioner on the Interstate Potomac River Basin. I have expressed my concerns to the other Commissioners and urged them to oppose this pipeline.

ECONOMIC JUSTICE

10a. In order to reduce wealth and income inequality and poverty - including unemployment, homelessness, and food insecurity – (A) Do you support raising the federal minimum wage to \$15 per hour or above? (B) What additional steps do you believe the federal government should take to reduce income and wealth inequality?

(A) I have a long record of supporting increasing the minimum wage in the state of Maryland and have co-sponsored bills to increase Maryland's minimum wage to \$15 dollars an hour. I would support similar legislation at the federal level. We cannot allow workers suffer through years of stagnant wage growth due to the political difficulties encountered each time increasing the minimum wage comes up for the debate. Ideally, the minimum wage could be tied to inflation to remove this obstacle.

(B) There are a multitude of additional steps that can be taken, most have been discussed in other parts of this questionnaire, and they include access to quality health care, breaking down barriers to get a college degree or vocational training and ensuring our international trade policies are focused on benefitting American workers not large multinational corporations. In addition, we should increase the Earned Income Tax Credit which would provide more

economic support for the working poor. Lastly, we need to support worker's rights to unionize. It is not a coincidence that declining union membership in the US has coincided with a declining middle class and a larger wealth inequality.

10b. Will you support HR 15 (Raise the Wage Act)?

Yes

No

Please elaborate.

I have a long record of supporting increasing the minimum wage in the state of Maryland and have co-sponsored bills to increase Maryland's minimum wage to \$15 dollars an hour. I will continue the fight for \$15 in Congress.

10c. Will you support HR 1144 (Inclusive Prosperity Act) tax on Wall Street?

Yes

No

Please elaborate.

At a time when we need to find new mechanisms to fund critically needed programs including healthcare for all, student debt relief, and improving our infrastructure, this small tax on wall street would go a long way to raising revenue for these needs.

10d. Provide *specific* details of how you would attack the on-going economic and social disparities which continue to impact women, including the gender pay gap, inadequate Social Security benefits particularly for elderly women, the lack of paid family leave in many cases, the lack of adequate child care, and discrimination in all of its forms against Women of Color.

Labor policies need to be adapted to address the modern day workforce. There are more women in the workplace and many families are now dual income with no single breadwinner. In 2011, I introduced the first bill ever in Maryland for paid family leave. In following years I have continued to move the ball forward on this important issue for working families by co-sponsoring Maryland's sick leave bill each year it was introduced, and this year I casted my vote to override Governor Hogan's veto. I will continue my work in Congress for paid family leave. We are the only industrialized country in the world which does not offer this to our citizens and residents. I have further been supportive of expanding our pre-K education which not only provides our children a better education but it helps reduce childcare expenses for families.

I will fight to promote equal pay for work by supporting legislation such as the Equal Pay for Equal Work Act which I co-sponsored in the Maryland House of Delegates. In addition, I will fight for legislation which makes child care more affordable for working parents, by supporting legislation such as HR 3773, the Child Care for Working Families Act of 2017, which would ensure that all families can gain access to quality affordable child care. Far too often do women opt to stay home to render child care due to care being too cost-prohibitive for them to continue working. All three of these approaches would assist in eliminating the gap between Social Security payments for men and women, by allowing women to increase their own lifetime earnings used to calculate their social security benefits later in life. In addition, we need to be increasing the enforcement of existing anti-discrimination laws to effectively combat discrimination as a whole in all of its forms.

CAMPAIGN FINANCE/CORPORATE INFLUENCE

11. Do you support a Constitutional Amendment to repeal the Supreme Court's decision in *Citizens United*?

Yes

No

Explain your answer above and include any other solutions that you propose for the problem of undue influence over legislators exercised by large corporations and the very wealthy.

We need to get money out of politics. Ending Citizens United would be one giant leap forward in eliminating dark money. One other aspect of campaign finance reform which I feel needs to be changed is to place limits on personal contributions to a campaign. Presently, candidates are able to spend an unlimited amount of personal funds on their own campaign. This leaves the door open for some of the wealthiest individuals in our country to practically buy themselves a seat in office; a position which would give them the ability to try and tip the balance of power in favor of their own special interests. I believe that candidates should be limited to the same individual contribution limits as everyone else. At the very least, I think contributions should be limited to a set percentage of a campaign's total expenditures. This would create a more equal playing field for candidates who would otherwise be intimidated into not running due to the presence of large self-funders.

12. To your knowledge, have any lobbyists, CEOs, or corporate lawyers contributed to your campaign? If so, please identify them and the steps you have

taken to ensure that you will not vote on any matters in which they or any such donors have a financial interest.

Our campaign has received over 1700 unique contributions. Out of these contributions, 36 individual contributors have identified themselves as the CEO of their respective company or organization. Of this small group of individuals who identify themselves as CEOs of their organizations the vast majority of them are CEO's of the small technology and IT companies they founded. As an engineer, these people are friends, family, friends of friends, and friends of family.

Just as I have proven in my role as a State Representative, I make decisions based on what I believe in the best interest of the people I represent, and what is best for the future of the state and country and not based on my campaign contributions.

SEXISM/SEXUAL HARASSMENT

13. What federal legislation or policy changes do you support in order (A) to address the disadvantages that women face due to the ongoing effects of sexism and (B) to stop sexual harassment in the workplace? Include in your answer actions that Congress should take to protect staffers, employees and interns.

I want my three daughters to have every possible opportunity to succeed in America. Unfortunately, much of the progress we have made toward equality is under attack. In Congress, I would support legislation such as HR 1869, the Paycheck Fairness Act, and other efforts to ensure equal pay for equal work, because unfair pay makes it harder for families to get ahead.

Workplace sexual harassment is already against the law in this country for employers covered by EEOC laws. As a nation, we need to expand these laws and beef up enforcement under the purview of the EEOC.

During my tenure as the President of Women's Legislative Caucus, in the Maryland General Assembly, I launched the Sexual Harassment Evaluation (S.H.E.) Committee where a bipartisan group of women legislators worked together to review policies on sexual harassment in Annapolis. Only when we can ensure there is zero tolerance for sexual harassment in our legislative body can we establish policies on this important issue for the state.

Similarly in Congress we need a review and improve our sexual harassment policies. We need to streamline the complaint process for staffers and employees by passing HR 4822, the Congressional Accountability Act of 1995 Reform Act. In addition, I would also support HR

653, the Federal Intern Protection Act introduced by Rep. Elijah Cummings, to expand discrimination protections to interns

HOMOPHOBIA

14. Describe or identify federal legislation that you would support in order to address the discrimination faced by the LGBTQIA community.

Freedom from discrimination based on sexual orientation and gender identity is a basic civil right. In Maryland I co-sponsored and stood on the House floor in support of the historic Civil Marriage Protection Act two years later I co-sponsored Fairness for All Marylanders Act of 2014 that prohibits discrimination based on gender identity. The cornerstone of our democracy is fairness. All Americans deserve to live their lives free from discrimination on the basis of who they are and who they love.

In Congress I would support HR 3520, the Customer Non-Discrimination Act, introduced by Rep. Watson Coleman. This legislation would not only amend the Civil Rights Act of 1964 to include sex, sexual orientation among the prohibited categories of discrimination in places of public accommodation, but it would also expand the categories of public accommodations covered. In addition, it would prohibit the Religious Freedom Restoration Act of 1993 from providing a basis for challenging such protections.

FOREIGN POLICY

15a. Identify changes to our foreign policy that you would support in Congress. Include in your thoughts on (A) America's recent and continuing military actions in the Middle East, (B) the number and size of American military bases in foreign countries, (C) international trade deals, (D) providing emergency humanitarian aid versus nation-building.

(A) Much of our military involvement in the Middle East began with a war built on a false premise and, unfortunately, a Congress that abdicated its role by giving President George W. Bush the authorization to use military force in Iraq. **I would strongly oppose ever giving the executive branch a blank check to use our military as was done in the Iraq conflict.** With regards to the continuing military actions the US must work to build a real coalition of nations and working concert with them focus on bringing peaceful solutions though diplomacy.

(B) The US spends as much on it's military as the next 8 nations combined. Large standing armies and military bases are not adaptive to threats of the 21st Century. Threats around the

world have changed and we must adapt. Cyber-warfare, unmanned drones and small cell terrorism are some of the biggest challenges we will face in the 21st Century. And what was the template for military spending in the 20th should be reexamined.

(C) On the subject of International Trade Deals, in order for our country to remain competitive in the highly competitive global market, it unavoidable for the U.S. to enter trade agreements in order to create markets for American goods. However, whenever we enter such trade agreements, we need to promote fair trade that benefits American workers and ensure that all partners in the agreement protect the environment and workers' rights.

(D) The United States should be a leader to providing humanitarian aid where tragedies occur. When humanitarian crises are brought on by a regime, the United States needs to work with other nations to build a worldwide coalition to bring condemnation of that regime and working with other bring regime change if necessary.

15b. Do you support or oppose President Trump's recognition of Jerusalem as Israel's capital and his order that the U.S. Embassy be relocated to Jerusalem?

Support

Oppose

Please elaborate.

The United States has recognized Jerusalem as the capital of Israel since the mid-1990s and as a sovereign country, Israel has every right to determine where it wants its capital and to have that choice respected. I believe that as with most things, President Trump made his announcement without thought to consequences or perceptions and that we should have gone about the process in a less reckless manner. I also believe we must reach a two state solution where both Palestine and Israel can co-exist, thrive, and choose their own capitals, and this announcement does put those discussions on shakier ground.

15c. Discuss actions and positions you would take which would be designed to reduce or eliminate the United States' reliance on military force.

We are blessed as a nation to have an all-volunteer force. The people who join our military do so putting their lives on the line so we can be free. Elected leaders have a responsibility never to send them into harm's way unless it's absolutely necessary. Therefore, the use of these forces in combat should be reserved for when all other options have been fully exhausted.

War is a serious national undertaking, which is why the Constitution requires Congress to declare war before the President, as Commander-in-Chief, prosecutes it. I would strongly oppose ever giving the executive branch a blank check to use our military as was done in the Iraq conflict. Further, the US should denounce the use of first strike use of nuclear weapons EVER and I believe Congress should re-evaluate current policies that give the President the sole authority to authorize a pre-emptive first strike.

Our Military should be ready to defend us, and our troops should never be denied the best tools they need to defend us, however, military spending represents over 50% of discretionary spending (more than the next 8 nations combined). We need to ensure American taxpayer dollars are being spent wisely.

As President Eisenhower stated: *“Every gun that is made, every warship launched, every rocket fired signifies, in the final sense, a theft from those who hunger and are not fed, those who are cold and are not clothed.”*

I support strengthening and more importantly continually modernizing our Armed Forces to defend our national security interests. As stated before, threats around the world have changed and we must adapt. Cyber-warfare, unmanned drones and small cell terrorism may are some of the biggest challenges we will face in the 21st Century. And what was the template for military spending in the 20th should be reexamined.

CONCLUSION

16. What additional information would you like Our Revolution Maryland to consider when we are making our endorsements decisions?

Our campaign is people powered. We have been the top fundraiser for the last 3 quarters, not through self-funding, or special interest PACs, but through individuals who believe in our progressive message and support our campaign. 98% of the contributions that we have received come from individuals. Government works when it is responsive to the people.

Please certify by signing below that the above or attached answers reflect your policy views at the time of signature.

Sign: 

Print your name: Aruna Miller **Date:** 2/9/18